



EXECUTIVE NOTES

September 25, 2020

Your Provincial Executive met on **September 25, 2020**. *Executive Notes* is a summary of discussions and decisions that occurred at this meeting.

For further information contact any member of Provincial Executive or the NLTA staff person as indicated.

President's Report

The President has attended meetings, appointments, media interviews and visited schools in his capacity and responsibilities as President of the NLTA. School visits look different these days, of necessity, but the President is working within current restraints and precautions to remain accessible to members. The full President's Report is available [here](#).

For further information contact Dean Ingram, President.

Association Priorities

Updates on the NLTA Priorities for 2019-21 were provided to Provincial Executive for review, questions and comment. The priorities are: Collective Bargaining; Teacher Health and Wellness-Teacher Mental Health; Workload Concerns; Communication/Membership Engagement; Premier's Task Force on Improving Educational Outcomes; and Protection of Teachers. The Association priorities are available [here](#).

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

COVID-19 Update

The NLTA Assistant Executive Director, Stefanie Tuff, provided an update to Provincial Executive on the work of the Association on behalf of teachers around the COVID-19 pandemic and school re-entry. Her update included information on overall planning for the delivery of education in the province, a status report on ongoing policy grievances, and an overview of emerging issues and related efforts and activities since the re-opening of schools, including recent announcements from the federal government that demonstrate responsiveness to Association advocacy on behalf of substitute teachers. Association staff continue to engage regularly with senior school district and Department of Education staff.

For further information contact Dean Ingram, President or Stefanie Tuff, Assistant Executive Director.

Collective Bargaining

An update was provided to Provincial Executive on the status of negotiations by Stefanie Tuff, NLTA's Chief Negotiator. The Association served notice to open negotiations for both the Provincial and Labrador West Collective Agreements on June

15, 2020. A response was received on June 24, advising that Erin Delaney, Staff Relations Specialist with Treasury Board Secretariat, would be the Chief Negotiator for Government and inviting the Association to contact Ms. Delaney to set a date for the exchange of opening proposals. On September 11, NLTA was advised that the school board negotiating committee appointments had been finalized. The date to commence negotiations for a new Provincial Collective Agreement with an exchange of opening proposals has now been confirmed for Tuesday, September 29, 2020. The NLTA negotiating team will meet in advance on September 28. As per Association policy, once opening proposals have been exchanged, NLTA will present both the Association's and Government's opening packages to members. Due to COVID-19, and in the interests of protecting all members by avoiding in-person gatherings when possible, this information will be shared virtually. Provincial Executive also confirmed the appointment of the Labrador West Collective Bargaining Committee and Negotiating Team.

For more information contact Dean Ingram, President or Stefanie Tuff, Assistant Executive Director.

(cont'd.)

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Business from Standing Committees

Table Officers

- The November 2020 Joint Council meeting will be conducted virtually.
- The current Group Insurance Managers will be re-appointed for 2020-21. The current Managers are:
 - Maureen Doyle-Gillingham, Chairperson
 - Sharon Penney
 - Sheena Vatcher
 - Tracey Payne
 - Sheldon Slaney
 - Corey Ivany
 - James O'Brien
- The NLTA will donate \$5,000 in support of Media Smarts/Media Literacy Week 2020.

For further information contact [Dean Ingram](#), President or [Steve Brooks](#), Executive Director.

Membership Benefits and Services Committee

Five Pre-Retirement Seminars will be held, in accordance with Association Policy, during the fall of 2020 in the following locations; Corner Brook, Grand Falls-Windsor, and three in St. John's. The dates and sites will be determined by Programs and Services, subject to hotel and presenter availability. Notwithstanding this, given the uncertainty related to the COVID-19 pandemic, dates, sites and method of presentation may be subject to change as required.

For further information contact [Kelly Loch](#), Chairperson or [Miriam Sheppard](#), Programs and Services.

Other Business

- The NLTA will purchase non-medical masks showing the NLTA logo for all members.

For further information contact [Dean Ingram](#), President or [Steve Brooks](#), Executive Director.

Discussion Topics

The following topics were reviewed and discussed by Provincial Executive: format of the November Joint Council meeting; TPPC recommendation on commuted value; collective bargaining; NLTA operational events update; COVID-19 training video for teachers; hiring process for school-based substitutes; flu shots in schools; PL days for COVID-19 training; and extra cleaning in schools.

For further information contact [Dean Ingram](#), President or [Stefanie Tuff](#), Assistant Executive Director.

Next Meeting

The next meeting of Provincial Executive is scheduled for **November 5, 2020** in St. John's.

For further information contact [Dean Ingram](#), President or [Steve Brooks](#), Executive Director.