



EXECUTIVE NOTES

November 3-5, 2022

Your Provincial Executive met in St. John's on Thursday, November 3 followed by a Joint Council Meeting on November 4-5. *Executive Notes* is a summary of discussions and decisions that occurred at these meetings.

For further information contact any member of **Provincial Executive** or the NLTA staff person as indicated.

President's Report

Since the last meeting of Provincial Executive, the President has visited numerous schools in the province and has attended events and meetings in his capacity as President, including attending the St. John's Pride Parade, participating in a Roots of Empathy training session, attending Branch Leadership Seminars and speaking at the MUN Teacher Induction Ceremony. Media interviews took place on the SmartFind system, staff shortages and the Teacher Allocation Review, including a feature interview with VOXM On Target. The full President's Report is available [here](#).

For further information contact **Trent Langdon**, President.

Business from Standing Committees

Table Officers

- The NLTA has donated \$5,000 to the Red Cross Hurricane Fiona in Canada Appeal.
- The NLTA will donate \$7,500 to the Kids Eat Smart Foundation of Newfoundland and Labrador.
- Wayne Noseworthy will be the recipient of the Honorary Membership Award at BGM 2023.

For further information contact **Trent Langdon**, President or **Stefanie Tuff**, Executive Director.

Ad Hoc Committee on Teacher Mental Health and Well-Being

The NLTA will support and encourage membership participation in the Wellness4Teachers study and program. This information will be included in

an update to the membership by the committee, which will also include information on the services provided by the EAP for Teachers.

For further information contact **Kelly Loch**, Chair of the Ad Hoc Committee on Teacher Mental Health and Well-Being or **Stefanie Tuff**, Executive Director.

Other Items

Provincial Executive discussed: SmartFind, mental health concerns, sick note requirements and leave, payroll issues, emails after hours, two-way communication related to NLESD policy on student assessment, modified course approvals and ongoing labour rights issues for Ontario education workers.

For further information contact **Trent Langdon**, President or **Stefanie Tuff**, Executive Director.



JOINT COUNCIL

Association Priorities

Updates on the NLTA Priorities for 2021-23 were provided to the Provincial Executive and Branch Presidents for review, questions, and comment. The priorities are: Teacher Workload; Teacher Health and Wellness; Response and Advocacy on Government Initiatives (PERT, PTF, Teacher Allocation Model Review); Promoting the Profession; and, Member Services/Collective Bargaining. The Association priorities are available [here](#).

For further information contact **Trent Langdon**, President or **Stefanie Tuff**, Executive Director.

Policy Changes Since March 2022

Joint Council approved a number of changes in NLTA policy. These policies provide direction for continuity of decisions and guidelines to those who take positions on behalf of the Association. The amended policies include: Membership Assistance,

Committees of the NLTA, Branch Funding, Out-of-Province Grants for Individuals, Association Awards, Communications of the Association, Curriculum, and NLTA Financial Guidelines.

For further information contact **Trent Langdon**, President or **Stefanie Tuff**, Executive Director.

Province-wide Vote

Joint Council was given information on the process for the upcoming electronic Province-Wide Vote for Vice-President. The election for Vice-President will take place December 12-16, 2022.

For further information contact **Stefanie Tuff**, Executive Director.

Collective Bargaining

Joint Council was provided with an overview of the Opening Proposals for the current Provincial Contract Negotiations. Information has been provided to all members covered by the Provincial Collective Agreement for review.

For further information contact **Maureen Doyle-Gillingham**, Chair of Negotiating Committee or **Ian Crewe**, Assistant Executive Director.

Discussion Topics

The following topics were reviewed and discussed by Provincial Executive and Branch Presidents: substitute availability; SmartFind; Violent Incident Tracking Form; administrator workload; teacher burnout; sick leave.

For further information contact **Trent Langdon**, President or **Ian Crewe**, Assistant Executive Director.

Next Meeting

The next meeting of Provincial Executive is scheduled for **December 2-3, 2022**.

For further information contact **Trent Langdon**, President or **Stefanie Tuff**, Executive Director.

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